



EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
WASHINGTON, D.C. 20503

August 9, 2005

Dear Sir or Madam:

Each year the Office of Management and Budget (OMB) offers a select group of Federal employees the opportunity to gain unique insight into the preparation, compilation, and production of the President's annual budget. These employees, on loan from their sponsoring agencies, work with permanent OMB staff on a non-reimbursable detail assignment for two to three months. This year's detail is expected to commence on November 14, 2005. Annual leave during this assignment will be severely limited (except during the week of Thanksgiving) and significant amounts of overtime, including weekend work, are likely.

The benefits of this training opportunity include exposure to the budget decision-making process at the agency, OMB, and White House levels and detailed involvement with the underpinnings of the Federal budget. Particularly valuable is the hands-on experience gained through day-to-day interaction with OMB staff and use of OMB budget system applications to identify and resolve technical and conceptual discrepancies in the budget materials. Although permanent staff members will provide training and support, temporary staff members should be self-motivated, independent, and comfortable working with large amounts of data. In our consideration of candidates, we will be looking for those who can quickly grasp complex and unfamiliar concepts, manage multiple tasks, and work as responsible and amiable team members.

The efficient preparation of the President's FY 2007 Budget depends in large part on the willingness of agencies to provide qualified candidates for this assignment. We would be pleased to consider candidates on your written recommendation, including individuals not directly involved in budgeting. Please provide prospective candidates with a copy of the enclosures, which include detailed descriptions of assignments, as well as an application and contact information. Thank you for helping us identify potential candidates for this opportunity.

Sincerely,

A handwritten signature in black ink that reads "Nancy S. Ridenour".

Nancy S. Ridenour
Chief, Budget Review Branch

Enclosures

PREPARATION OF THE FY 2007 BUDGET

Description of Temporary Assignment

This assignment provides an opportunity for qualified Federal employees to work with Office of Management and Budget (OMB) staff on a temporary, non-reimbursable basis for a period of approximately three months.

While on assignment with OMB's Budget Review Division, detailees will help compile and produce data and textual materials comprising the President's FY 2007 Budget. Detailees will gain exposure to the budget decision-making process and learn details of the budget process, underlying budget concepts, and the computerized network linking OMB and the agencies.

Previous budget experience is helpful but not required. Applicants from all areas of Government are encouraged to apply. In the past, there has been strong participation by those pursuing rotational assignments for the Presidential Management Fellows Program, the Executive Leadership Program, the Executive Potential Program, and others.

ROLES AND RESPONSIBILITIES

Budget season detailees are assigned to a team composed of both permanent and temporary staff. Candidates may express a preference for the type of team (described below) on which they would prefer to serve, but assignments will ultimately be made by Budget Review Division staff based on an individual's skills and specific team needs.

Budget Appendix Teams

The majority of budget season detailees work on teams that prepare the *Appendix* volume of the President's Budget. Typically, detailees serve as the point person for one or more *Appendix* chapters. Detailees help resolve technical and conceptual problems in agency budget submissions, monitor development of the computer database that supports the budget, and ensure error-free printing of assigned sections of the *Appendix*.

As a member of an *Appendix* preparation team, detailees are given a great deal of responsibility. Permanent staff are on hand to provide specialized support to detailees in areas such as budget concepts, systems, and presentation issues. Detailees should be able to take initiative, tackle ambiguous situations, and develop relationships with stakeholders throughout OMB. Team leaders and others will answer questions and offer guidance, advice, and moral support.

Budget Concepts Team

Several detailees will be assigned to the Budget Concepts team to analyze data, coordinate projects, and prepare special reports. Responsibilities include working with OMB staff to produce sections of the *Analytical Perspectives* volume (e.g., the chapters on Federal Investment, Federal Borrowing and Debt, and Trust Funds and Federal Funds) and preparing special reports to accompany the President's Budget. Detailees in this role generally stay two weeks longer than those on Budget *Appendix* teams.

Budget Systems Team

Datailees with the Budget Systems team will gain insight into the technical side of budgeting, as well as exposure to cutting-edge information technology. The detailee(s) will assist with two major technology projects: 1) an automation project of the Budget *Appendix* text; and 2) the collaborative authoring of the *Budget* volume. The assignment involves exposure to, and implementation of, new technologies, including document management, workflow, and XML editing and publishing.

The assignment requires someone with an aptitude for information technology who enjoys researching and experimenting with new software packages, working with the user community to identify their requirements, and providing technical and business assistance during critical times. Those interested in this assignment should note it on their materials and/or contact Sahar Taman (202-395-3531), who is available to answer questions.

Other Teams

Several datailees will also be brought on board to work on cross-cutting issues such as Federal credit programs, Performance Assessment Rating Tool materials, and graphics for the *Budget* volume.

TRAINING

During the week of November 14th, datailees will attend orientation and training sessions regarding the scope of the assignment, content of the budget documents, and the basic elements of the budget preparation process. These sessions are typically held during the mornings, with the afternoons reserved for reading, hands-on sessions with the database, and individual team or branch meetings.

WORK ENVIRONMENT

Staff will be located in close physical proximity, which can mean a high level of noise and visual distraction. The assignment can, at times, tax patience. In addition to intelligence, dedication, and talent, good "people" skills, personal maturity, and flexibility are critical.

Annual leave is extremely limited (except during the week of Thanksgiving) during the temporary assignment due to the demands of the work. The amount of overtime varies, depending on the timing of budget decisions, the quality of the work done by the agencies and the program examiners, and requirements of the production schedule. The detailee's sponsoring agency's policies and rules will govern the accounting for any overtime pay or compensatory time that may result from the assignment.

Despite all of this, the assignment can be a lot of fun. The long hours, close quarters, and shared stress can create close friendships and strong team spirit. The sense of personal satisfaction when the assignment is completed cannot be emphasized enough.

SELECTION PROCESS AND SCHEDULE

The selection process has become increasingly competitive over the last several years. In total, 18 to 20 temporary detailees will be selected. Interviews are strongly encouraged and are scheduled to take place during the mornings of October 3rd through 7th, 2005. We are aware that Rosh Hashanah falls on October 4th and 5th and will accommodate individuals who are not available to interview during that time period.

Detailees will be expected to start work on November 14th, 2005. The detail assignment will begin with a week of training, followed by a slow period the week of Thanksgiving during which detailees may take leave if desired. Immediately thereafter, the "budget season" workload will be at full tempo, and as noted earlier, annual leave will be limited. The detail assignment will conclude around the time the Budget is transmitted to Congress, which is scheduled for February 6, 2006.

HOW TO APPLY

Candidates should submit the following by **Friday, September 9th**:

1. [Application \(download attached Word form\)](#);
2. Resume; and
3. Letter of approval from the candidate's supervisor.

A SF 171 (Application for Federal Employment) or OF 612 (Optional Application for Federal Employment) may be submitted instead of a resume, if necessary.

Please submit application materials by email or fax (202-395-5177 or 202-395-4768) to Stacey Pham and Mary Derr, who are also available to answer questions.

Stacey Pham
spham@omb.eop.gov
Phone: 202-395-3451

Mary Derr
mderr@omb.eop.gov
Phone: 202-395-3070